

St Luke's Hospice
Equal Opportunities Monitoring Form

St Luke's Hospice seeks to employ a workforce that reflects the diverse community at large. The hospice's objective is to ensure that no job applicant or employee receives less favourable treatment, directly or indirectly, on the grounds of race, gender, sexual orientation, marital status, religion, age, disability, ethnic or national origin.

To monitor the effectiveness of our equal opportunities policy, we would like you to provide the following information. The form is designed only to monitor our ability to attract candidates with an appropriate range of age, race, gender and ability, not other characteristics. This information is detached from your application before it is considered, and stored separately.

PLEASE CIRCLE YOUR RESPONSE:

1. What is your gender? MALE FEMALE

2. Which age group are you in?

16-25 26-35 36-45 46-55 56 and above

3. Please indicate your ethnic group (categories are based on the 2001 Census):

<u>Black</u> Black – British Caribbean African Any other Black background (please state)	<u>White</u> British Irish Any other white background (please state)
<u>Asian</u> Asian British Indian Bangladeshi Pakistani Any other Asian background (please state)	<u>Mixed</u> Black Caribbean & White Black African & White Asian & White Any other mixed background (please state)
<u>Chinese or other ethnic group</u> Chinese Vietnamese Any other (please state)	

4. A disability or health problem does *not* preclude full consideration for the job, and applications from suitable people with disabilities are welcome. 'Disability' is defined as "any physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities".

Do you consider that you have a disability? Yes
No

5. If yes, are you registered? Yes No

6. Please describe:

a) Any reasonable adjustments that you feel should be made to the recruitment process to assist you in your application for the job:

.....
.....
.....
.....

b) Any reasonable adjustments that you feel should be made to the job itself, which would enable you to carry out the job:

.....
.....
.....
.....

Thank you - please return with your application.